

2026 Bendigo Business Excellence Award Application questions.

Category- Leader of the Year

General Questions

1. *If you had 30 seconds to introduce yourself and the work you do, what would you say? - 100 words*
2. *How does your role contribute to the strategic direction and success of your business or organisation? - 300 words*
3. *How do you build strong relationships with customers, clients or stakeholders? - 100 words*
4. *How do you use feedback, insights or data to improve the way you work or the experience you create for others? - 100 words*
5. *How do you positively influence workplace culture, collaboration or team performance? - 300 words*
6. *How do you contribute to financial performance, efficiency, sustainability or value within your role? - 100 words*
7. *Over the past 12 months, what financial or operational challenges have you helped navigate, and what actions or decisions did you take? - 300 words*
8. *How have you used innovation, new ideas or technology to improve your work or deliver better outcomes? - 100 words*
9. *Describe one initiative, improvement or innovation you personally led or influenced in the past year. What impact did it have? - 300 words*
10. *How do you contribute to your local community, industry or professional sector? - 100 words*

Category Specific Questions

1. *What is your leadership philosophy and how do you demonstrate it? - 300 words*
2. *How have you inspired, motivated or uplifted those you lead? - 300 words*
3. *Describe a leadership challenge you faced and how you resolved it. - 300 words*
4. *What impact has your leadership had on your organisation and community? - 300 words*